



S.P.V.V.S'S

**G.P.PORWAL ARTS, COMMERCE AND V.V.SALIMATH SCIENCE
COLLEGE, SINDGI – 586 128 (Dist : Vijayapur. Karnataka State)**

Affiliated to Rani Channamma University, Belagavi

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Annual Gender Sensitization Action Plan for the Year [2023-24]

Introduction:

G. P. Porwal Arts, Commerce & V. V. Salimath Science College is committed to promoting gender equality, diversity, and inclusion within its academic community. As part of our ongoing efforts to create a more inclusive and respectful environment, we are implementing this Annual Gender Sensitization Action Plan. This plan outlines specific initiatives, strategies, and activities aimed at raising awareness, addressing gender-based discrimination, and empowering all members of the college community students, faculty, and staff.

Objective:

The main objectives of this action plan are:

1. To raise awareness about gender issues and promote an inclusive environment.
2. To sensitize students, faculty, and staff about gender-based violence and discrimination.
3. To create a supportive atmosphere where individuals feel safe and respected, regardless of gender.
4. To provide resources and avenues for addressing gender-related concerns and complaints.
5. To foster the overall personal and academic development of students, free from gender bias.

Strategies and Key Initiatives:

1. Gender Sensitization Workshops and Seminars:

- Organize regular workshops, seminars, and guest lectures on topics related to gender equality, sexual harassment, gender stereotypes, and women's empowerment.
- Engage experts and professionals in the field of gender studies, law, and psychology to conduct these sessions.
- Organize gender-specific awareness programs for both students and faculty, ensuring that all members of the college are sensitized to the importance of gender equality.

2. Student-Focused Initiatives:

- Establish student-led gender sensitization clubs or committees, where students actively participate in organizing events, discussions, and campaigns on gender-related issues.
- Develop peer-to-peer education programs where students can raise awareness among their peers about gender equality and respectful behavior.
- Organize cultural and art-based activities (like debates, plays, and short films) to depict gender-related issues and engage students creatively.

3. Faculty and Staff Training:

- Conduct regular training programs for faculty and staff on how to handle gender-related issues sensitively, including sexual harassment, gender-based discrimination, and inclusive pedagogy.
- Provide orientation on the legal aspects of gender equality, such as the Sexual Harassment of Women at Workplace Act (Prevention, Prohibition, and Redressal)



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ANNUAL GENDER EQUITY SENSITISATION ACTION PLAN 2023-24

Sl. No.	Activity	Participants	Action Plan
1	Gender Sensitization Orientation Programme	New Admissions both Boy and Girl students	<ul style="list-style-type: none">➤ Sensitize the Students about gender sensitiveness and create a positive values that supports the girls and their rights➤ Creating an enabling environment of gender justice➤ Gender issue Awareness
2	Power of Voice	Students and staff	<ul style="list-style-type: none">➤ To bring stage courage➤ To know how to speak in public programmes,
3	Soft Skill Development	Students and staff	<ul style="list-style-type: none">➤ To bring awareness on various soft skills.
4	International Women's day	Students and staff	<ul style="list-style-type: none">➤ To bring awareness about the Celebration of International Women's day➤ To know about women leadership
5	Workshop on Currier Guidance	Students	<ul style="list-style-type: none">➤ To bring awareness about future job opportunity.
6	Soft Skill Training Programme - Make over Competition	Students	<ul style="list-style-type: none">➤ To bring awareness about women Self employment.
7	Savitribai Phule Birth Anniversary	Students	<ul style="list-style-type: none">➤ To bring awareness about the importance of women education in society.
8	Special Lecture	Students	<ul style="list-style-type: none">➤ To bring awareness about women Self employment, and Govt opportunities.

Co-ordinator IQAC

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Principal,

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